



49TH ANNUAL GENERAL MEETING

Held on Sunday 20th November 2022 via ZOOM

MINUTES

Meeting Commenced at 7:06pm

PRESENT

Northern Region

President: Russell Jones (NS1)

Vice President: John Fisher (WK1)

National Secretary/Treasurer: Megan Wilson (NS1)

National Recorder: Paulette Tasker (WK1)

IT Officer: Liz Davidson (NS1)

Mohammad Deljoo (ST1)

John Trubnick (SCI)

Capital Region

Swimming Officer: Marco Cecioni (RM4)

Southern Region

Para Officer: Christoph Bartneck (JP5)

Susanna Gin (JP5)

Roger Eagles (FV5)

WELCOME BY PRESIDENT

Russell Jones welcomed everyone present to the Annual General Meeting and thanked them for their attendance.

APOLOGIES

Kyla Steenheart, Leslie Parkin, Gary Gotlieb, Renee Rudd.

Deceased Members

Mike Bodger, Don Bidwell.

THE MINUTES of the 48th Annual General Meeting held on Wednesday 8th December 2021 via Zoom were presented to the meeting and then accepted as a true and correct record.

Moved by John Fisher, seconded by Liz Davidson that the minutes of AGM 2021 be accepted.

PRESIDENTS REPORT: Russell Jones

Read live and not circulated prior to AGM

Difficult year for NZMS with Lockdowns and cancelled swim meets. Good performances overseas by NZ swimmers.

A lot of work on Gameday – Big thankyou to Liz Davidson for sticking in there.

Financial results look okay. All Aquatics disciplines are battling.

Positive moves on Para Masters and thanks to Christoph.

New website coming early 2023.

A lot of time meeting with SNZ, we supported their funding request, National Aquatics Collective – manage cost and overheads, lower costs to all Aquatic disciplines.

Constitution changes due to new Incorporated Societies Act 2022. A special AGM will go over fine points and changes 2023.

Entry age to NZMS down to 18 years old. Sport has a gap of swimmers in this age range.

Change to realign financial year to a calendar year 1st Jan to 31st December.

Moved by Liz Davidson Seconded by Megan Wilson

CB: Advised the Presidents report not circulated prior.

RJ: President's report to be distributed with AGM minutes.

NATIONAL SECRETARY REPORT: Megan Wilson

Two swim meets during Covid alert levels

Exit strategy from SNZ implemented.

Revenue \$31,171. Expenses \$16,267. Net Profit \$7,408

NZMS has 59 clubs, 499 members of which 251 are financial.

Gameday active report to drive reminder subscriptions

Joint hosting with SNZ opportunity to drive membership

Good financial shape

RE: Concern over declining membership. SNZ model of subscriptions. Room to look at different models-to discuss. Swim Connect project may help.

RJ: Swimmers have a swim number for life. Additional funding from Sport NZ – work in progress.

CB: No National competition. I paid my fee but no competition. Value is in competition meets.

RJ: Agreed. Clubs need to support.

JT: Open water swimming is a commercial enterprise has nothing to do with NZMS.

RJ: Irony to NZMS swimmers \$65 but prepared to pay high costs of open water swims.

CB: Struggle to organise pool swim let alone run an open water swim, does NZMS want to do this?

RJ: Do we pack up and go home now? Let's promote Masters, open water swimmers need to train in pool, and we can encourage them to be Masters. Explore options. Commercial basis.

JT: Open water swimming is the future for many of NZMS.

MC: Currently working with SNZ in the pool. \$65 not getting monies worth. Swim Wellington-Wellington Harbour Challenge – maybe opportunity for an inside regional competition. Kapiti Island to Mainland swim – risk of weather and health and safety, a headache in organising. Signature on bottom of page has long gone as means of a waiver.

LD: Summarised past NZMS entering Bana Boat Swim Series. Quite a logistical exercise to combine. Swimmers' perception that you must be an elite swimmer to join NZMS. Translate enthusiasm to new members. Challenges we face.

RJ: Challenge for clubs and committee. Stop admiring the problem.

CB: Assumption decline. Chicken and egg. No competitions. Not doomed. More competition must be more activities for members.

Moved by John Fisher and seconded by Roger Eagles, that the National Secretary and Treasurers report be accepted.

IT OFFICER'S REPORT: Liz Davidson

The report from Liz was circulated prior to the meeting. Liz's report is thorough and informative.

Exited SNZ. Migration issues. Key benefit – "seasons". Annual calendar year suits us better. Able to open earlier annual membership. Cost lower and support good from Gameday. Register Now used for online entries. Downside, acquired by Race roster – unknown future. Need to explore Gameday event entry.

On radar capability of event entry and Meet Manager.

Para swimming – concept "Lets do it and see how it works out" More work to do in this area, Set things up better.

Mailchimp – Gameday announced partnership. We need to understand how we can leverage.

Megan/Liz working on Website migration to Gameday.

Stepping down as IT Officer. 10 years in the role.

CB: Time frame of migration. Is there a person in line to do this work?

LD: Liz to get things on board and do a handover with new person.

A massive thanks acknowledge to Liz Davidson.

Moved by Megan Wilson and seconded by Paulette Tasker to accept IT Officer report.

MEMBERSHIP FEES FOR 2023

Annual Membership fee will remain at \$65.00

All at meeting agreed.

APPOINTMENTS:

Vacancy for IT Officer. Find someone in wider swim community.

Communications: Combined Webmaster/Masterscrawl as per 2021 AGM, Communications Manager. The Executive appointed Renee Rudd, November 2022.

Vice President: Kyla Steenheart nominated by John Fisher seconded Paulette Tasker.

Thank you to John Fisher for 8 years in Executive of NZMS.

CB: Regional representations? Build a community, people involved, local champions to make it work. Perceived as Auckland Crew – not sending right message out.

RJ: Agrees.

CB: Jenny Pascoe never receives any correspondence from NZMS. We need to be more active to really appoint members.

RE: Scheme of regional representation has failed to attend AGM's. Often could not get attendees. This has been a problem for years. Find a way to make it work. Not getting them to put hands up.

CB: Website outdated. Effort to be made- reach out – better communications to members.

RJ: Accepts points. 100% right on website. Therefore, we are moving to Gameday. We don't have regional committees. Encourage engagement.

JT: Early days, AGM held in conjunction with Nationals. A lot of people attended. Having it separated, this hasn't worked out. John is disappointed at AGM attendance over past years.

JF: Prior Covid, AGM held over Nationals, in person. Struggled to get people to AGM. Don't think it is a good idea to bring back. Paying people to attend. Big saving with AGM by Zoom.

RJ: Thanks to Christoph for his points.

APPROVAL OF ALLOWANCES AND HONORARIA

The honorarium payment is strictly seen as an acknowledgement of services and is not a salary. The following payments are made annually to recipients. Taxed at 33%.

Not all approved Honoraria were claimed this year.

Liz Davidson, Marco Cecioni did not take honorarium.

Megan Wilson only took half what was owed.

2023 Honorariums

Secretary/Treasurer	\$10,000
IT Manager	\$5,000 (Paid role perhaps)
National Recorder	\$3,000
Communications Manager	\$2,000
Swim Officer	\$65 annual membership to be paid in lieu of Honorarium

JT: Never used to exist. Do we really need it.

JF: A lot of work involved. Need to be recognised for work involved.

RE: Honorarium bought in during his time. Extensive work involved. Keep them, show a little respect to keep our organisation going.

RJ: High workload by Liz and Megan. Aquatics Collective – shared resources and accountabilities. Scale benefits.

Moved by Megan Wilson, seconded by Roger Eagles that honoraria payments be accepted.

SWIMMING OFFICER'S REPORT Marco Cecioni

The report from Marco was circulated prior to the meeting.

Well attended swim meets. A handful of meets only.

NZMS will continue to sanction the swimming events at the NZ Masters Games, Wanganui 2023 and working with Neil Furlong plus, Manawatu officials.

Attended Taupo Spring Fling – well attended and well run, official poolside.

CB: Few events. Any event is better than nothing.

JF: No one putting hand up. Need to find a hosting club.

MC: People want to go to sanctioned meets to break records. Taupo, Levin run unsanctioned meets.

JF: Option to run SC Nationals.

Moved by John Fisher, seconded by Megan Wilson to accept Swim Officers report.

TROPHIES OFFICER REPORT: Lesley Parkin

A report was circulated to members prior.

MW: Thanked Lesley for keeping track of trophies.

Moved by Megan Wilson seconded by Marco Cecioni to accept Trophy Officers Report.

PARA REPORT: Christoph Bartneck

A report was circulated to members prior.

Para to be more inclusive.

NZMS needs to expand and adopt systems. Record keeping, database, several things need to be done.

We all need to contribute, one observation.

Adopt system – pushed back at AGM.

Adapt rules – on how to run competitions, needs to be accepted as standard.

Para Point system needs to be officially recognised.

Meeting with International Para Olympic Committee next week to push on international level

Para a good reason to attract funding. Attractive to potential funders.

Adopt competition system. Feel it is a missed opportunity. Not going to happen today. Let's fast track it.

MW: Operational issue that we can discuss at our first committee meeting 2023.

RJ: Include Para clauses in new draft constitution changes 2023. Thanked CB for his contributions in including Para category at SISC.

CB: Lets fast track it. Need to extend record keeping including Para records.

RJ: Add to list for new IT Officer.

Moved by Megan Wilson seconded by Russell Jones to accept Para Report.

NATIONAL RECORDER REPORT: Paulette Tasker

The report from Paulette was circulated to members prior to the meeting.

Paulette's microphone was not working. No questions from members.

RJ: Fantastic to see world rankings of swimmers and FINA rankings. Thanks for all your work, Paulette.

Moved by Roger Eagle, seconded by Megan Wilson to accept the National Recorder report.

HOSTING 2023

Auckland SC 7th May hosted by Roskill Masters

Nationals' 25th-27th May Hawkes Bay Regional Aquatic Centre Joint host SNZ/NZMS

Waitakere NISC October

JF: Doesn't understand why other clubs don't put their hands up to host.

SG: JASI not prepared to host 2023. Contact Steve Prescott, Dunedin.

CB: Push/ Pull why do we wait for clubs to put their hands up. Has NZMS actively approached

SG: NZMS to put on website how to run a meet.

JF: Hosting a meet manual on NZMS website.

MC: Documentation sent out to clubs. Originally set up by Lesley Parkin. Need to know when swim meets are.

SG: Struggled to find information. It is difficult to run a meet. NZMS need to come along and push, encourage and support. We don't have administration support from NZMS.

CB: JASI is Incorporated and can take risks.

JF: A club would struggle to get funding if they are not Incorporated.

CB: Suggested NZMS to be the risk taker and take the financial risk.

JF: A National body cannot get funding.

RJ: NZMS Balance sheet heavy organisation and cannot take on risk. We are working with SNZ to leverage the risk. Building relationships with SNZ. NZMS is battling to run meets in Auckland.

RJ: SNZ has a dedicated events team.

JF: Happy to run meet as club gets a small profit to keep going. More stability in the environment now. Doesn't want to go to model where National Bodies gets to keep profit.

CB: Limited number of 50m pools in country. Is Dunedin Incorporated? Follow up.

JF: Dunedin ran 3 Nationals 3 years in a row. Same old clubs running all the time.

CB: Strategic movement, clubs come together to host- as a way forward. A turn every 4th year.

RE: Cannot make clubs host. Small clubs, workloads put on too many people. Foveaux Masters a drop in numbers, possible to host a SISC and revisit old members. Organising usually falls heavily on 3 or 4 people, they get tired and don't want to do host.

OTHER BUSINESS

SG: Fun, Fitness and Friendship? Plus competition.

RJ: Club fees including NZMS subscription. Why should I pay if I don't compete.

CB: More swimmers than we can handle, on a club level.

Club fee versus NZMS annual subscription.

Club level good, conversion problem, how do we go extra step to join NZMS.

JT: Attitude from clubs is critical and it is their responsibility to attract swimmers. Make swimmers feel welcome.

RJ: How do we encourage from recreational to competitive swimmers.

SG: Wants Masters to be successful. 50% of JASI only compete at meets.

Closing: Russell Jones

Thanks to Roger Eagles, on Aquatics NZ Board for 16 years, as well as retiring Chairman. Thanks to you for your service representing New Zealand Masters swimming and Aquatic disciplines in NZ. Roger is stepping down at end of year. Record a vote of thanks.

Thank you to attendees and for all your hard work, dedication and support toward New Zealand Masters Swimming.

Meeting closed at 9:06pm.